Uniform – appendix

Queen Elizabeth's Academy September 2022



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Inspired by **Luke 10:29 – 37** we give our all to all in appreciation to God who gave his all in Jesus, offering learning without boundaries and care without limits so that all our students can experience life in all its fullness.

We want all our pupils to be rounded, resilient individuals who are respectful of themselves and others and seek to achieve the best possible outcome for their future. To do this we encourage independence, citizenship and aspiration. This is worked on not only in lessons but through pastoral activities, expectations around behaviour, assemblies/collective worship, celebration of success and use of rewards, role modelling by pupils with areas of responsibility and by all staff. Our students and staff delight in experiencing "life in all its fullness."

1 Why do we have a uniform?

At Queen Elizabeth's Academy we have high expectations around uniform. We believe strongly in the link between students maintaining good standards of uniform and educational performance.

We follow government guidance with regard to school uniform. This guidance can be found here.

Queen Elizabeth's Academy reserves the right to determine where uniform standards are not being adhered to.

This relates to all clothing, makeup, jewellery and hairstyles. Students are expected to be appropriately dressed at all times and to wear their uniform with pride and in a manner that reflects the ethos and high standards of the academy. Smartness, health and safety considerations and common sense form the basis or the expected standards of appearance.

2 Academy uniform

All items of uniform are compulsory.

Please note that not all items sold in the school sections of some shops will meet the school uniform policy.

Please ensure you read and understand the uniform requirements of the Academy before purchasing items.

The academy uniform is formal and business-like in style, as follows.

- Academy blazer to be worn to school daily
- Academy tie to be worn to school daily
- White shirt long or short sleeved, must button up to the neck to accommodate the tie
- Dark blue or black plain school jumper for winter term only no sports brands or visible logos
- Black formal trousers leggings, jeggings or sportswear are not permitted
- Black formal skirt knee length, stretchy fashion 'tube' skirts are not permitted
- Plain black formal shoes sports brands, trainers or plimsolls are not permitted

With regards to jewellery, hair and makeup, the regulations are equally as formal, as follows.

- Earrings only one stud per ear is permitted
- One watch
- Rings, bracelets, anklets and necklaces are not permitted
- Facial piercings are not permitted clear plastic retainers may be worn
- Subtle make-up only staff reserve the right to request make-up be removed if it is not deemed subtle
- False eyelashes are not permitted.
- Nails false nails, extensions and nail varnish are not permitted
- Hairstyles non-natural hair colours and combinations are not permitted, nor are extreme shaved styles

We understand that uniform can be expensive, so we have kept our branded uniform to a minimum.

Please follow our uniform guidance to avoid making purchases that we do not permit in school.

Should you require any further guidance please do not hesitate to contact the head of year.

3 Physical education uniform and kit

Compulsory for boys and girls:

- royal blue round neck T-shirt with academy logo available to buy from the School Wear shop
- black or navy shorts must be plain (one small logo permitted)
- white sports socks
- black or navy football socks
- trainers and football boots

In the interest of health and safety, all students must have gumshields and shin-pads.

Optional (but highly recommended):

- navy long sleeved (zip) top available to buy from the School Wear shop and the academy PE department
- black or navy tracksuit bottoms must be plain (one small logo permitted)
- black leggings (girls only) must be plain (one small logo permitted)
- black or navy wind/water proof jacket must be plain and wearing of this is at staff discretion, dependant on the weather

Students are expected to bring their PE kit to every lesson, including when they have a note asking to be excused. Students arriving to lessons without kit are expected to wear the spare clean kit provided by the PE department. Students who fail to be in their kit or who refuse to use the loan kit provided will be sanctioned.

4 Hairstyles

To complement our uniform we wish to promote a business-like approach. Therefore the following should be followed:

- No shaved patterns, lines or sculptured hairstyles.
- No bright hair dyes. We allow subtle and natural hair colourings only.

The Academy will notify students and parents of any breaches in regulations.

5 Nails and nail varnish

We want to cultivate pride in students' appearance by wearing uniform correctly and being suitably formal in their appearance. False nails, extensions and nail varnish are not permitted

- False nails or nail extensions can pose a risk for practical activity. Therefore, these
 are banned for all students. All types of false nails are not permitted.
- Students will be asked to remove nail polish immediately with nail polish remover.
- No types of false nails/nail extensions are permitted.

If a student comes to school with nail extensions they will be isolated during break and lunchtime to minimise risk until the extensions are removed. This may mean restricted access to some practical subjects.

6 Makeup

We understand the importance of developing self-esteem and self-image for our students, therefore:

- Subtle make-up can be worn by students.
- Foundation/Blusher, if worn, should be of the natural skin colour range and lightly applied.
- False eyelashes are not permitted.

7 Jewellery

The following items are permitted:

- Watch
- One set of small studs in the ear lobes (one each side). Multiple piercings are not acceptable.

The following items are not permitted:

- Rings
- Bangles
- Bracelets
- Necklaces
- Visible facial and body piercings clear plastic retainers may be worn

Students arriving at the academy with visible piercings will be asked to remove them or may be sent home to remedy the situation. Failure do so will result in the loss of unstructured time.

Students are advised to avoid new piercings until the summer break.

9 What to do if there is an issue with your child's uniform

Students must bring a note from home if they are unable to wear the correct uniform (including footwear). The note should explain the problem and how soon it can be rectified. The note should be shown to either the students tutor or their Head of Year at the start of the day. Where a student arrives at the Academy in the incorrect uniform and has no note explaining the issues then the academy will contact home and ask parents to bring in the correct uniform or go home to get changed.